A bill to be entitled

An act relating to background screening for school district contractors; amending s. 1012.465, F.S.; revising provisions relating to criminal background screening for certain school district contractual personnel; creating requirements for fingerprint-based background screening for certain noninstructional school district contractors; providing for submission of fingerprints; providing for fees; specifying disqualifying offenses; requiring creation of an electronic system for sharing screening results among school districts; providing for rulemaking; requiring personnel to report disqualifying offenses; providing penalties; providing an exemption for law enforcement officers assigned by their employing agencies to work on school grounds as part of their official duties; providing exemptions for certain contractors subject to background screening under other provisions; providing an exemption for certain utility employees if the utility provides an affidavit stating that employees with access to school grounds when students are present have been screened against certain registries; providing an effective date.

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Be It Enacted by the Legislature of the State of Florida:

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Section 1. Subsection (1) of section 1012.465, Florida Statutes, is amended to read:

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1012.465 Background screening requirements for certain noninstructional school district employees and contractors.--

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CODING: Words stricken are deletions; words underlined are additions.

(1) Noninstructional school district employees or contractual personnel who are permitted access on school grounds when students are present, who have direct contact with students or who have access to or control of school funds must meet level 2 screening requirements as described in s. 1012.32. Contractual personnel shall include any vendor, individual, or entity under contract with the school board.

- Section 2. <u>Background screening requirements for certain</u> noninstructional school district contractors.--
- A fingerprint-based criminal history check shall be performed on the noninstructional personnel of any school district contractor who are permitted access on school grounds when students are present. Contractors whose noninstructional personnel are subject to this requirement include any vendor, individual, or entity under contract with the school board. Such checks shall be performed at least once every 3 years. For the initial check of each individual subject to the background criminal history check requirement, the individual shall file a complete set of fingerprints taken in a manner required by the Department of Education. Fingerprints shall be submitted to the Department of Law Enforcement for state processing and to the Federal Bureau of Investigation for federal processing. The results of each fingerprint-based check shall be reported to the requesting district and the district shall promptly provide the results to the shared system created in paragraph (d). The cost of the initial check of state and federal criminal history and the recheck every 3 years may be borne by the district school board, the contractor, or the person fingerprinted. Any fee for the initial check of state and federal criminal history and each

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recheck every 3 years per person fingerprinted charged by a district school board may not exceed the sum of the fee charged by the Department of Law Enforcement plus the fee charged by Federal Bureau of Investigation plus 30 percent of the total of those two fees. For any required checks during the 3-year period subsequent to the initial check or a recheck, the individual shall inform the district school board requiring the check that he or she has already completed a current records check and that district shall, without charge to the individual, check the individual's history using the shared system provided in paragraph (d).

- (b) Any person who has been convicted of any offense listed below, any similar offense in another jurisdiction, or any similar offense committed in this state which has been redesignated from a former statute number to one of those listed in this paragraph is disqualified for employment in any position described in paragraph (a). As used in this section, the term "convicted" has the same meaning as in s. 943.0435, Florida Statutes. The disqualifying offenses are:
- 1. Any offense listed in s. 943.0435(1)(a)1., Florida Statutes, relating to registration of individuals as sexual offenders.
- 2. Section 393.135, Florida Statutes, relating to sexual misconduct with certain developmentally disabled clients and the reporting of such sexual misconduct.
- 3. Section 394.4593, Florida Statutes, relating to sexual misconduct with certain mental health patients and the reporting of such sexual misconduct.
 - 4. Section 775.30, Florida Statutes, relating to terrorism.

- 5. Section 782.04, Florida Statutes, relating to murder.
- <u>6. Section 787.01, Florida Statutes, relating to kidnapping.</u>
- 7. Any offense under chapter 800, Florida Statutes, relating to lewdness and indecent exposure.
 - 8. Section 826.04, Florida Statutes, relating to incest.
- 9. Section 827.03, Florida Statutes, relating to abuse, aggravated abuse, and neglect of a child.
- (c) Any person who has at any time been convicted for any offense listed in paragraph (b) is disqualified for employment in any position described in paragraph (a), unless the person has received a full pardon or has had his or her civil rights restored.
- (d) The Department of Law Enforcement shall implement a system that allows for criminal history record information provided to a school district to be shared with other school districts through a secure website or other electronic means. The Department of Law Enforcement may adopt rules under ss.

 120.536(1) and 120.54, Florida Statutes, to implement the provisions of this paragraph.
- (2) (a) Each person who is employed or under contract in a capacity described in subsection (1) must agree to inform his or her employer or the party with whom he or she is under contract and the school district within 48 hours if charged with any disqualifying offense while he or she is employed or under contract in that capacity.
- (a) commits a felony of the third degree, punishable as provided in s. 775.082, s. 775.083, or s. 775.084, Florida Statutes.

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- (3) (a) This section does not apply to law enforcement officers, as defined in s. 943.10, Florida Statutes, assigned by their employing agencies to work on school grounds as part of their official duties.
- (b) This section does not apply to contractors who due to the nature of their occupation or business are required by law to submit to a level 2 background screening under chapter 435,

 Florida Statutes, for licensing, employment, or other purposes when such criminal history records check was processed within 3 years prior to the date of contract and such license or other certificate is current and in good standing. Such contractual personnel must still undergo a check of the state sexual predator and sexual offender registries and the national registry of such offenders.
- (c) Contractual personnel employed by any public utility that files an affidavit with the school district that states that all field employees who have access to school grounds when students are present have been checked against the state sexual predator and sexual offender registries and the national registry of such offenders are not required to undergo an additional screening under this section. For purposes of this paragraph, "public utility" includes any public or private utility, such as, but not limited to, those providing sanitary sewers, water service, electricity, liquefied petroleum gas, natural gas, cable television, or telecommunications services.
- Section 3. This act shall take effect July 1, 2006.

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